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GRACE LETTER

August 8th, 2022 Bratislava

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a COMMUNICATION ON ENGAGEMENT (COE) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COE report due to organising and health problems during still the ongoing Covid 19 pandemic. I requested the responsible staff at the UN headquarter to move our deadline 2 times [29/07/2022 & 04/08/2022]. At present, we need a few days for the graphical finalisation our COE (the content and language site are completed).

We hereby ask for an extension period in order to be able to post our COE that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 22/08/2022 at the latest.

Thanks for your friendly understanding and acceptance.

I'm looking forward to our new constructive cooperation.

Sincerely yours,

Assoc. Prof. Mgr. Ing. Gabriela Dubcová, PhD. Chairwomen of the Ethics Committee University of Economics in Bratislava